UNITED STATES DISTRICT COURT DISTRICT OF MASSACHUSETAS OFFICE

ELAINE L. CHAO, Secretary of Labor,

Plaintiff,

v.

LOCAL 170, INTERNATIONAL BROTHERHOOD OF TEAMSTERS, AFL-CIO,

Defendant.

04-40112 AMG

RICT COURT

DISTRICT OF MASS.

COMPLAINT

Plaintiff Elaine L. Chao, Secretary of Labor alleges as follows:

SUMMONE ISSUED LOCAL RULE WAIVER FORM MCF ISSUED

NATURE OF THE ACTION

1. This action is brought under Title IV of the Labor-Management Reporting and Disclosure Act of 1959, as amended (Act of September 14, 1959, 73 Stat. 519, et seq., 29 U.S.C. §§ 481-84 (the "Act")) for a judgment declaring that the November 9, 2003, election conducted by defendant Local 170 of the International Brotherhood of Teamsters, AFL-CIO, for the offices of Secretary-Treasurer and Trustee, is void and directing defendant to conduct a new election for these offices under plaintiff's supervision, and for other appropriate relief.

JURISDICTION AND VENUE

- 2. This Court has jurisdiction over this action pursuant to 28 U.S.C. § 1331, 28 U.S.C. § 1337, 28 U.S.C. § 1345, and 29 U.S.C. § 482(b).
- 3. Venue lies in this district pursuant to 28 U.S.C. § 1391(b) and 29 U.S.C. § 482(b).

PARTIES

4. Plaintiff Elaine L. Chao is the duly appointed Secretary of Labor, United States Department of Labor. Plaintiff is authorized to bring this action under section 402(b) of Title IV of the Labor-Management Reporting and Disclosure Act of 1959, 29 U.S.C. § 482(b).

5. Defendant is, and at all times relevant to this action has been, an unincorporated association maintaining its principal office at 330 Southwest Cutoff, City of Worcester, County of Worcester, State of Massachusetts, within the jurisdiction of this Court.

FACTUAL ALLEGATIONS

- 6. Defendant is, and at all times relevant to this action has been, a local labor organization engaged in an industry affecting commerce within the meaning of sections 3(i), 3(j) and 401(b) of the Act (29 U.S.C. §§ 402(i), 402(j) and 481(b)).
- 7. Defendant is, and at all times relevant to this action has been, chartered by and subordinate to the International Brotherhood of Teamsters, AFL-CIO, an international labor organization engaged in an industry affecting commerce within the meaning of sections 3(i) and 3(j) of the Act (29 U.S.C. §§ 402(i) and 402(j)).
- 8. Defendant, purporting to act pursuant to its By-Laws and the International's Constitution, conducted an election of officers on November 9, 2003, which election was subject to the provisions of Title IV of the Act (29 U.S.C. §§ 481-84).
- 9. By letters dated November 10, 2003, and November 18, 2003, to Teamsters Joint Council 10, the complainant, Richard R. Foley, a member in good standing of defendant, protested the defendant's November 9, 2003 election of officers.
- 10. Teamsters Joint Council 10 denied the protest in a decision dated January 13, 2004.
- 11. By letter dated January 21, 2004, the complainant appealed the Joint Council 10 decision to the Teamsters General Executive Board.
- 12. Having invoked the remedies available under the International's constitution and bylaws for three calendar months without receiving a final decision, the complainant filed a timely complaint with the Secretary of Labor on February 23, 2004, within the thirty days required by § 402(a)(2) of the Act, 29 U.S.C. § 482 (a)(2).
- 13. By letter dated March 12, 2004, the defendant agreed that the time within which the plaintiff may bring suit with respect to the defendant's aforesaid election be extended to May

- 14, 2004.
- 14. By letter dated April 22, 2004, the defendant agreed that the time within which the plaintiff may bring suit with respect to the defendant's aforesaid election be extended from May 14, 2004 to June 11, 2004.
- 15. Pursuant to section 601 of the Act (29 U.S.C. § 521), and in accordance with section 402(b) of the Act (29 U.S.C. § 482(b)), the plaintiff investigated the complaint and, as a result of the facts shown by her investigation, found probable cause to believe that violations of Title IV of the Act (29 U.S.C. § 481, et seq.) had occurred in the conduct of the defendant's November 9, 2003 election and had not been remedied at the time of the institution of this action.
- 16. Section 401(c) of the Act (29 U.S.C. § 481(c)), was violated during the conduct of the aforesaid election when defendant failed to provide adequate safeguards to insure a fair election by placing confusing name and address labels on its ballot return envelopes without proper instructions for returning voted ballots using the labels.
- 17. Section 401(e) of the Act (29 U.S.C. § 481(e)) was violated during the conduct of the aforesaid election when eligible members were denied the right to vote.
- 18. Section 401(e) of the Act (29 U.S.C. § 481(e)) was violated during the conduct of the aforesaid election when the defendant failed to follow the Teamsters Constitution and Bylaws in determining voter eligibility, thereby allowing ineligible members to vote.
- 19. The violations of sections 401(c) and 401(e) of the Act (29 U.S.C. §§ 481(c) and 481(e)) found and alleged above may have affected the outcome of the defendant's November 9, 2003 election for the offices of Secretary-Treasurer and Trustee.

PRAYER FOR RELIEF

WHEREFORE, plaintiff prays for judgment:

- (a) declaring the defendant's election for the offices of Secretary-Treasurer and one Trustee position to be null and void;
 - (b) directing the defendant to conduct a new election for the offices of Secretary-

Treasurer and one Trustee position, under the supervision of the plaintiff;

- (c) for the costs of this action; and
- (d) for such other relief as may be appropriate.

Respectfully submitted,

HOWARD M. RADZELY Solicitor of Labor

NATHANIEL I. SPILLER Acting Deputy Associate Solicitor

FRANK V. McDERMOTT Regional Solicitor

SHARON E. HANLEY Counsel for Advice

JAMES E. McQUADE Attorney

U.S. Department of Labor Of Counsel

DATED:

PETER D. KEISLER Assistant Attorney General

MICHAEL J. SULLIVAN United States Attorney

Anita Johnson

Assistant United States Attorney 1 Courthouse Way, Suite 9200 John Joseph Moakley Courthouse Boston, Massachusetts 02210 (617) 748-3100

Attorneys for Plaintiff

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(c) Attorney'S (Firm Name Anita Johnson U.S. Attorney'S Offic Boston, MA 02210 (617) 748-3266 I. BASIS OF JURISDICT	ce, 1 Courthouse Way	, Suite 9200		A A A A A A A A A A A A A A A A A A A		S (Place an "X" in One Box for Plaintiff			
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UNITED STATES DISTRICT COURT DISTRICT OF MASSACHUSETTS

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ATTORNEY'S NAME Anita Johnson									
ADDRESS U.S. Attorney's Office, One Courthouse Way, Suite 9200, Boston, MA 02110									
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